

Saint Joseph's School Murgon

STRATEGIC RENEWAL PLAN 2007 – 2011

School Goals for 2007

Broad Strategic Goal on Faith and Mission

Saint Joseph's will endeavour to become an authentic faith community founded on Gospel values that are evident in all aspects of the school.

** Denotes that action has occurred during Semester One*

Denotes that action has occurred during Semester Two

Goals for 2007 – 2011

- Promote the Catholic ethos and identity of the school, especially with regard to Social Justice issues.
- Provide ongoing Professional Development for staff in the areas of Religious Education, Liturgy and Celebration, Scripture and Theology. These opportunities will be included in the planning for Pupil Free Days.
- Provide opportunities for the staff to develop and foster their own spirituality
- Give the children an understanding of what it means to be Catholic in belief, worship, and faith practice.

Actions for 2007

- Daily mission collection, with a special emphasis during Lent.*
- Celebration of Reconciliation Week *, and NAIDOC Week #
- Provide the opportunity for regular Religious celebrations - Class and School Masses, Liturgies, and for the upper classes the opportunity to celebrate the Sacrament of Reconciliation. * #
- Opportunities for staff sessions on Spirituality – at least one per term including a full day and weekend retreat. #
- Support the Sharing Our Call Programme (Marist Spirituality). #
- Staff facilitation of the Parish Sacramental Programme.#

Evaluation

All actions have been completed. The celebrations for Reconciliation Week and NAIDOC, especially the development of the Dreaming Garden were especially well received.

Broad strategic Goal on Organisation and Administration

Saint Joseph's will promote a learning environment that is inclusive, reflective, and committed to frequent review and renewal.

Goals for 2007 – 2011

- Involve staff and the wider community in the development and monitoring of school plans and procedures.
- Ensure that the needs of all children, especially the most vulnerable and needy are taken into consideration when planning support structures for teaching and learning.
- Explore ways to increase parental involvement in the school especially through participation in parent/teacher meetings, and active membership of the P&F.
- Ensure resource planning is in line with the school's Strategic Renewal Plan
- Implement technology in all areas of management, teaching, and learning.

Actions for 2007

- Develop the Strategic Renewal Plan for 2007 – 2011 in accord with BCE Policy. * Provide the opportunity for parents to view and discuss this plan.
- Develop a maintenance plan for the school. *
- Establish a school executive that will meet formally on a weekly basis. * #
- Establish four committees to assist with the administration of the school – Sports Committee, Celebration and Liturgy Committee, Social Committee, and Spirituality Committee. *
- Finalise the school Excursion Policy. *
- Seek Grants to provide additional School Officer support in the classrooms. * #
- Introduce Robotics into Year Seven. *
- Liaise with the parent body concerning the Strategic Renewal Plan, Resource Enhancement Funds, Maintenance Plan, and Grant Applications. *
- Update Medical Forms and Internet Access Forms for all children. *

Evaluation

All actions have been followed. The Executive and the Committees have functioned very well during the year. The maintenance plan is in place, but has yet to be successfully completed.

Broad Strategic Goal on Relationships and Community

Saint Joseph's is committed to positive and life giving relationships within and beyond the school community.

Goals for 2007 – 2011

- Build strong partnerships with the school, Parish, BCE, SBCC, Murgon High, and the wider community.
- Develop a Policy on Relationships for the school.
- Implement Personal and Social Development Education in all classes to enhance the general classroom environment and foster a sense of self worth and competence.
- Ensure the Pastoral Care of all students and their families is given the highest priority across the school.

Actions for 2007

- Support local initiatives through the JINDA Programme. * #
- Active participation in the MPOL Group (Transition to High School Programme). * #
- Actively promote Parish events through the school newsletter. *
- Co-operation with the parish in the planning and conduct of the school fete. #
- Support P&F initiatives to bring families together socially.*
- Introduce the procedures for school volunteers in accord with recent legislation. *
- Introduction of the Peer Support Programme across the school. #
- Staff undergo training in the Seasons for Growth Programme (Grief & Loss), and introduce this programme into the school. #
- Further enhance the Year Seven Leadership Programme to give all year seven children opportunities for leadership. *
- Renew and update the school website to ensure it is an accurate reflection of the school, and meets all government mandatory requirements concerning school websites. #
- Staff induction with regard to the Personal and Social development Education Document. #
- CTC Netball (positive Futures Programme). #
- Participation in the combined schools' celebration of Under Eight's Day.#

Evaluation

All actions have been completed. The Peer Support Programme was well received, and nine staff underwent training in the Seasons for Growth programme. More needs to be done in the area of Personal and Social Development Education. The Website also needs to be improved and updated regularly.

Broad Strategic Goal on Teaching and Learning

Saint Joseph's will foster quality teaching and learning within the context of the Catholic school.

Goals for 2007 – 2011

- Ensure that learning environments are inclusive of all children.
- Provide additional support needed to give each child the opportunity to enjoy success and feel appreciated.
- Ensure staff have the resources they need to provide the optimum learning opportunities for the children.
- Ensure that Assessment and reporting practices reflect Government regulations and are fair, comprehensive, and affirming.
- Integrate Information, Communication, and Learning Technologies across all teaching and learning

Actions for 2007

- Ensure Resource Enhancement Funds are distributed according to the school plan. *
- Give priority to English in Professional Development this year. Develop a plan for this during Semester Two. #
- Continue the work of the Enrichment Group including their involvement this year in the Optima Minds. * #
- Introduce Class Awards based on the term's work (in addition to the weekly awards). * #
- Refine the Report Card to reflect system and government requirements. *
- Employ an ICT support person to assist classes and staff. *
- Provide PD opportunities for staff from Strategic Renewal Funds. #
- Audit of school resources. #
- In-service opportunities for the staff in ICLT

Evaluation

All actions have been addressed. Karen Livingstone gave some excellent in-service in the area of English. Class awards have been well received, and teachers and parents are becoming more comfortable with the new mandatory reporting system. The ICT support person has been a great asset, but more needs to be done to in-service teachers in ICLT.