

Saint Joseph's School Murgon

STRATEGIC RENEWAL PLAN 2007 – 2011

School Goals for 2009

Denotes Action Achieved

Broad Strategic Goal on Faith and Mission

Saint Joseph's will endeavour to become an authentic faith community founded on Gospel values that are evident in all aspects of the school.

Goals for 2007 – 2011

- Promote the Catholic ethos and identity of the school, especially with regard to Social Justice issues.
- Provide ongoing Professional Development for staff in the areas of Religious Education, Liturgy and Celebration, Scripture and Theology. These opportunities will be included in the planning for Pupil Free Days.
- Provide opportunities for the staff to develop and foster their own spirituality
- Give the children an understanding of what it means to be Catholic in belief, worship, and faith practice.

Actions for 2009

- Daily mission collection, with a special emphasis during Lent. #
- Celebration of Reconciliation Week, and NAIDOC Week.
- The anniversary of the National Apology in 2008 will be acknowledged in each class. #
- Introduce Indigenous Culture in Years 4/5/6/7 as part of the Cultural Literacy Programme. #
- Provide the opportunity for regular Religious celebrations - Class and School Masses, Liturgies, and for the upper classes the opportunity to celebrate the Sacrament of Reconciliation. #
- Class and staff participation in the weekend parish Masses #
- Staff Induction Mass #
- Opportunities for staff sessions on Spirituality, with a particular emphasis on the *Water from the Rock Document* on Marist Spirituality; and for staff to participate in the Lenten Discussion Group, and the Marist Faith Colloquium #
- Continue the work on Prayer and Ritual facilitated by the BCE RE Team in 2008 #
- Support the Sharing Our Call Programme (Marist Spirituality). #
- Staff facilitation of the Parish Sacramental Programme. #

Broad strategic Goal on Organisation and Administration

Saint Joseph's will promote a learning environment that is inclusive, reflective, and committed to frequent review and renewal.

Goals for 2007 – 2011

- Involve staff and the wider community in the development and monitoring of school plans and procedures.
- Ensure that the needs of all children, especially the most vulnerable and needy are taken into consideration when planning support structures for teaching and learning.
- Explore ways to increase parental involvement in the school especially through participation in parent/teacher meetings, and active membership of the P&F.
- Ensure resource planning is in line with the school's Strategic Renewal Plan
- Implement technology in all areas of management, teaching, and learning.

Actions for 2009

- Continue to implement the Strategic Renewal Plan for 2007 – 2011 in accord with BCE Policy. #
- School executive will meet formally on a weekly basis. #
- Continue the work of the four committees established in 2007 to assist with the administration of the school – Sports Committee, Celebration and Liturgy Committee, Social Committee, and Spirituality Committee. #
- Introduce an Environmental Sustainability Committee in accord with BCE Policy. #
- Continue with the Robotics into Year Seven.
- Include ICT across all areas of the curriculum. Continue to promote greater use of Data Projectors in classrooms as a tool for learning. #
- Explore the possibility of introducing an Electronic Whiteboard into the classroom. #
- Introduce a new format for the Parent Teacher evening in an attempt to involve more parents in this important means of communication. #

Broad Strategic Goal on Relationships and Community

Saint Joseph's is committed to positive and life giving relationships within and beyond the school community.

Goals for 2007 – 2011

- Build strong partnerships with the school, Parish, BCE, SBCC, Murgon High, and the wider community.
- Develop a Policy on Relationships for the school.
- Implement Personal and Social Development Education in all classes to enhance the general classroom environment and foster a sense of self worth and competence.
- Ensure the Pastoral Care of all students and their families is given the highest priority across the school.

Actions for 2009

- Active participation in the Transition to High School Programmes arranged by Murgon State High, and South Burnett Catholic College. #
- Actively promote Parish events through the school newsletter, and promote school activities in the Parish newsletter. #
- Co-operation with the parish in the planning and conduct of the Parish and School fete. #
- Support P&F initiatives to bring families together socially. #
- Follow the procedures for school volunteers in accord with Government legislation. #
- Continue the Peer Support Programme across the school.
- Continue the Seasons for Growth Programme in the school(Grief & Loss), #
- Continue the Year Seven Leadership Programme to ensure all year seven children are given opportunities for leadership. #
- Participation in the combined schools' celebration of Under Eight's Day.
- Implement the draft Pastoral Care Policy, and continue the work of the Pastoral Care Committee. Staff to become familiar with the BCE Student Behaviour Support Regulations & Guidelines. #
- Staff to undertake training in the Skills for Growing/Skills for Adolence Programme. #
- School involvement in community events. #
- Look for avenues for greater parental involvement in the children's learning. #
- Introduce a Relationships Policy into the school.
- Continue the Class Buddy system and Peer Reading #
- Make use of the OZ Identities Programme (previously known as Dreamtime Personalities) to support teachers and children with their learning. #

Broad Strategic Goal on Teaching and Learning

Saint Joseph's will foster quality teaching and learning within the context of the Catholic school.

Goals for 2007 – 2011

- Ensure that learning environments are inclusive of all children.
- Provide additional support needed to give each child the opportunity to enjoy success and feel appreciated.
- Ensure staff members have the resources they need to provide the optimum learning opportunities for the children.
- Ensure that Assessment and reporting practices reflect Government regulations and are fair, comprehensive, and affirming.
- Integrate Information, Communication, and Learning Technologies across all teaching and learning

Actions for 2009

- Consult with the school community concerning the use of the Resource Enhancement Funds. #
- Give priority to developing a school based Curriculum Plan, and make this the focus for Professional Development this year. #
- Continue the work of the Enrichment Group including their involvement this year in the Optima Minds.
- Continue the class awards based on each term's work, and the school year's work. #
- Provide PD opportunities (some with cluster schools) for staff from Strategic Renewal Funds. #
- Opportunities for teachers to participate in AGQTP (Australian Government Quality Teaching Programme).
- Staff participation in CTJ in October #
- ELIP Programme and Bandscales. #
- Employment of ICT Support person who is available on a regular basis, and PD opportunities for staff in ICT. #