

# Saint Joseph's School Murgon

*STRATEGIC RENEWAL PLAN 2007 – 2011*

## School Goals for 2011

### Broad Strategic Goal on Faith and Mission

**Saint Joseph's will endeavour to become an authentic faith community founded on Gospel values that are evident in all aspects of the school.**

#### Goals for 2007 – 2011

- Promote the Catholic ethos and identity of the school, especially with regard to Social Justice issues.
- Provide ongoing Professional Development for staff in the areas of Religious Education, Liturgy and Celebration, Scripture and Theology. These opportunities will be included in the planning for Pupil Free Days.
- Provide opportunities for the staff to develop and foster their own spirituality
- Give the children an understanding of what it means to be Catholic in belief, worship, and faith practice.

#### Actions for 2011

- [Research and conduct fund raising for the Flood Victims](#)
- [Regular](#) mission collection, with a special emphasis during Lent.
- [Support the Marist Solidarity Programme.](#)
- Celebration of Reconciliation Week, and NAIDOC Week.
- The anniversary of the National Apology in 2008 will be acknowledged in each class.
- Continue to teach Indigenous Culture in Years 5/6/7 as part of the Cultural Literacy Programme.
- Provide the opportunity for regular Religious celebrations - Class and School Masses, Liturgies, and for the upper classes the opportunity to celebrate the Sacrament of Reconciliation.
- [Upper School classes to be involved in the monthly Anointing Mass for the sick and elderly in the Parish.](#)
- Class and staff participation in the weekend parish Masses
- Opportunities for staff sessions on Spirituality arranged by the Spirituality Committee; and for staff to participate in the Lenten Discussion Group, [and to be involved in the local Marist Lay Community.](#)
- Continue to update prayer resources for use in the classroom
- PLC to include sessions on prayer
- Support the Sharing Our Call Programme (Marist Spirituality).

- Opportunities for staff PD in the area of Sacraments.
- Opportunities for all to be involved in Staff Prayer, Assembly Prayer, Daily Class Prayer.
- Staff facilitation of the Parish Sacramental Programme.
- Launch of the new school prayer as part of the celebrations for saint Joseph's Day.
- Investigate the possibility of developing a school song.

## **Broad strategic Goal on Organisation and Administration**

**Saint Joseph's will promote a learning environment that is inclusive, reflective, and committed to frequent review and renewal.**

### **Goals for 2007 – 2011**

- Involve staff and the wider community in the development and monitoring of school plans and procedures.
- Ensure that the needs of all children, especially the most vulnerable and needy are taken into consideration when planning support structures for teaching and learning.
- Explore ways to increase parental involvement in the school especially through participation in parent/teacher meetings, and active membership of the P&F.
- Ensure resource planning is in line with the school's Strategic Renewal Plan
- Implement technology in all areas of management, teaching, and learning.

### **Actions for 2011**

- Continue to implement the Strategic Renewal Plan for 2007 – 2011 in accord with BCE Policy.
- School executive will meet formally on a weekly basis.
- Continue the work of the various committees originally established in 2007 to assist with the administration of the school.
- **Complete** the roll out of Star Boards to meet the target of a star board in each classroom **by the end of 2011**
- **Investigate onsite PD for Starboard Technology.**
- Support the work of the School Counsellor/National Partnerships, and **continue the implementation of the Kids Matter Programme**
- Provide transport for parents to attend Parent Teacher Interviews when required
- Continue to provide breakfast for those children who are in need of this support
- **Investigate the move to SRS Online Reporting, and options for Online Curriculum Technologies**
- **Implement the Berne Programme for targeted students.**
- **Regularly inform parents of ways they can assist in the classrooms – eg Support a reader/Support a Writer Programmes.**
- **Staff to show commitment to the kids matter programme by wearing their Kids matter Badges.**

## **Broad Strategic Goal on Relationships and Community**

**Saint Joseph's is committed to positive and life giving relationships within and beyond the school community.**

### **Goals for 2007 – 2011**

- Build strong partnerships with the school, Parish, BCE, SBCC, Murgon High, and the wider community.
- Develop a Policy on Relationships for the school.
- Implement Personal and Social Development Education in all classes to enhance the general classroom environment and foster a sense of self worth and competence.
- Ensure the Pastoral Care of all students and their families is given the highest priority across the school.

### **Actions for 2011**

- Active participation in the Transition to High School Programmes arranged by Murgon State High, and Saint Mary's College Kingaroy, [and Boarding Schools](#).
- Actively promote Parish events through the school newsletter, and promote school activities in the Parish newsletter.
- [Support Father Michael in his role as Parish Priest.](#)
- [Encourage parental involvement in Healthy Children's Day.](#)
- [Investigate the 1/2/3 Parent Programme operating at the Murgon State School.](#)
- Co-operation with the parish in the planning and conduct of the Parish and School fete.
- Support P&F initiatives to bring families together socially.
- Follow the procedures for school volunteers in accord with Government legislation.
- Continue the Seasons for Growth Programme in the school(Grief & Loss),
- Continue the Year Seven Leadership Programme to ensure all year seven children are given opportunities for leadership.
- Continue to use the Skills for Growing/Skills for Adolescence Programme.
- School involvement in community events.
- [Encourage](#) greater parental involvement in the children's learning.
- Introduce a Relationships Policy into the school.
- Continue the Class Buddy system and Peer Reading
- Make use of the OZ Identities Programme (previously known as Dreamtime Personalities) to support teachers and children with their learning.
- Continue and refine the Boy's Club Programme initiated in 2009 under the National Partnerships Programme, [and introduce a similar programme for girls.](#)
- [Organise lay Marist Student Group who will actively seek community involvement as part of the curriculum.](#)

- Afternoon tea for staff and parents to be organized in Cherbourg and perhaps other surrounding towns

## **Broad Strategic Goal on Teaching and Learning**

**Saint Joseph's will foster quality teaching and learning within the context of the Catholic school.**

### **Goals for 2007 – 2011**

- Ensure that learning environments are inclusive of all children.
- Provide additional support needed to give each child the opportunity to enjoy success and feel appreciated.
- Ensure staff members have the resources they need to provide the optimum learning opportunities for the children.
- Ensure that Assessment and reporting practices reflect Government regulations and are fair, comprehensive, and affirming.
- Integrate Information, Communication, and Learning Technologies across all teaching and learning

### **Actions for 2011**

- [Implement the Vision for Teaching and Learning that is reflective of the Five Pillars of Marist Education.](#)
- Consult with the school community concerning the use of the Resource Enhancement Funds.
- Continue the class awards based on each term's work, and the school year's work.
- Adjust Student of the Week awards to reflect the Five Pillars of Marist Education.
- Provide PD opportunities (some with cluster schools) for staff from Strategic Renewal Funds.
- Opportunities for teachers to participate in AGQTP (Australian Government Quality Teaching Programme).
- Staff participation in CTJ in October
- Employment of ICT Support person who is available on a [more](#) regular basis, and PD opportunities for staff in ICT.
- Further develop the Professional Learning Community
- [Implement PD for staff in regard to the Science National Curriculum.](#)
- Continue to provide additional support for targeted children through additional funding
- [Support the resourcing of classroom learning resources](#)
- [Commit school funds to providing additional book stock and software for the Nano Nagle Resource Centre.](#)
- [Implement Programme for Gifted and Talented.](#)