

Priority One					
The Religious and Evangelising Mission of Schools					
Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes for 2008
Strengthen staff, parent, and parish community understanding and support for the school's Catholic identity and role within the mission of the Church	I 1.1	<ul style="list-style-type: none"> • Provide a rich prayer and liturgical life in the school • Newsletter articles and reflections at school meetings • Religious Education Programme – the teaching of Catholic Doctrine at an age appropriate level • Acknowledgement of the school's integral place in the life of the parish • Celebrations for the school Charisms – Nano Nagle, Marcellin Champagnat, Edmund Rice 	Executive	Ongoing	Achieved
Work collaboratively with pastors, parish communities, deans, bishops, and other Archdiocesan agencies in strengthening partnerships within the context of the Archdiocesan Vision and emerging directions	I 1.2	<ul style="list-style-type: none"> • APRE Meetings • Principal Meetings • Staff Involvement in the Parish • Class visits by the Parish Priest • Class facilitation of the Vigil Parish Mass on a monthly basis 	Executive Parish Priest Staff	Ongoing	Achieved
Provide ongoing formation opportunities in spirituality for mission, theology and Religious Education for staff including a focus upon justice, peace, and ecological sustainability	I 1.3	<ul style="list-style-type: none"> • Staff Spirituality Committee • In-service opportunities • Spirituality twilight sessions • Support for Sharing Our Call & Enriching Our Call Programmes • Staff Lenten Group 	Executive	Ongoing	Achieved
Further develop the quality and effectiveness of learning and teaching in classroom religious education	I 1.4	<ul style="list-style-type: none"> • Annual budget for RE Resources • Arranging for quality in-service locally • APRE Class Visits and supervision of Programmes • Designated RE Staff Meeting each term 	APRE	2008 Ongoing	Achieved No regular RE staff meetings

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The Religious and Evangelising Mission of Schools

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Continue to provide faith development and formation opportunities for students	I 1.5	RE Programme • Sacramental Programme • Prayer and Liturgy • Year Seven Leadership Programme	Staff	Ongoing	All ran very well Br Tony Leon ran Leadership programs
Develop the religious life of the school that recognises the faith backgrounds of the students in the particular community	I 1.6	Explore ways to acknowledge the ecumenical dimension of the school without compromising our Catholic identity • Acknowledgement of the Indigenous presence in the school and community – symbols recognising their spirituality, and references to Indigenous spirituality during school celebrations • Naidoc Week and Reconciliation Week celebrations	Executive	2008 Ongoing	Need to re-address in 2009 Achieved

**Priority Two
Student Learning Outcomes**

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Strengthen the continuity of learning and teaching approaches to enhance the engagement of all students across the early, middle and senior phases of learning	I 2.1	<ul style="list-style-type: none"> • <i>Across the school planning</i> 	Executive	Ongoing	Collaborative planning: more to be done to be consistent across the school
Implement quality pedagogy that is underpinned by contemporary research	I 2.2	<ul style="list-style-type: none"> • Work towards a better understanding of Outcomes 	CST	Ongoing	Achieved
Develop inclusive, comprehensive and quality, assessment and reporting processes	I 2.3				
Improve student performance in literacy and numeracy	I 2.4	<ul style="list-style-type: none"> • Target below level students each year for some intensive support (Grants) • ITAS Programme to support Indigenous 'at risk' learners • In-service opportunities for teachers and school officers 	STIE	Ongoing 2008	Achieved Revisit in 2009
Use data and evidence-based processes to inform learning and teaching	I 2.5	<ul style="list-style-type: none"> • Annual analysis of Years 3/5/7 Test results to assist with planning • Use of bandscales to monitor progress of Indigenous learners, especially those considered to be 'at risk' 	STIE	Ongoing	Bandscales hard to make relevant. Recorded bandscales information to be looked at with new teacher at beginning of each year

**Priority Three
Student Support**

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Develop whole school responses to student protection, personal and social development, and behaviour support requirements	I 3.1				Development of Pastoral Care Policy
Develop and implement professional learning strategies to meet the needs of students from culturally diverse and minority backgrounds	I 3.2	<ul style="list-style-type: none"> • Explore further ways to support Indigenous children in their learning • Further enhance the transition programme for senior students into high school • Support Professional Development opportunities for staff 	Principal	Ongoing	Achieved
Strengthen our capacity to provide for the diverse needs of students with disabilities	I 3.3	<ul style="list-style-type: none"> • Maintain current programmes • General awareness among the staff • Professional Development opportunities for staff 	Executive	Ongoing	Achieved
Develop and implement processes that support improved learning outcomes from out-of-home, marginalised and disengaged students	I 3.4	<ul style="list-style-type: none"> • Continue to support the work of the Participation Officer • Lobby for additional Guidance Counsellor time 	Principal	Ongoing	A concern still exists on the amount of time allocated to our school Any missed days not made up.
Explore the development of co-operative networks to more effectively address the needs of students	I 3.5	<ul style="list-style-type: none"> • Maintain and further develop links with Murgon High and South Burnett Catholic College • Participation in the interschool sporting opportunities, especially football and netball 	Principal	Ongoing	Achieved

**Priority Four
Staff Support**

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Implement a co-ordinated strategic approach to professional learning	I 4.1	<ul style="list-style-type: none"> • Continue opportunities for Professional Development, and search for more opportunities 	CST	Ongoing	mathematics inservice was very valuable - Judy Hartnett
Develop the skills and capabilities of teachers, leaders and support staff to enhance their professional growth	I 4.2	<ul style="list-style-type: none"> • Buddy teacher system, and more sharing across the staff 	Staff	2008	Achieved
Utilise contemporary employment arrangements that are occupationally healthy, safe, and productive for staff	I 4.3	<ul style="list-style-type: none"> • Staff to develop a five year plan for their professional growth • Staff to name their Personal and Professional Goals each year 	Principal	Ongoing	Need to address in 2009
Promote and enhance workplace environments that are pastorally supportive	I 4.4	<ul style="list-style-type: none"> • Continue to foster a supporting environment for the staff • Work of the Social Committee, and the Spirituality Committee 	Staff	Ongoing	Social Committee had very few members New staff room was opened

**Priority Five
Partnerships and Responsibilities**

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Build strong relationships among staff, students, parents and parish that are underpinned by the religious and evangelising mission of each school	I 5.1	<ul style="list-style-type: none"> • Class involvement with Saturday evening Parish Mass • Monday Prayer Assemblies • Special Prayer Assemblies for major Church Feasts, and to celebrate the Charisms of Nano Nagle, Saint Marcellin Champagnat, and Blessed Edmund Rice • Peer Support Programme • Work of the Spirituality Committee and invitations to Parish members to participate • Fostering staff/parent relationships, especially with those who parents who assist as volunteers in the school 	Executive	Ongoing	Achieved
Effectively partner with, and engage our parent communities in school renewal and policy development	I 5.2	<ul style="list-style-type: none"> • Surveys through the newsletters 	Principal	2008	No surveys were sent out
Further develop collaborative partnerships and links with Catholic schools within the local area	I 5.3	<ul style="list-style-type: none"> • Look to more Professional Development opportunities at the cluster level • Arrange professional sharing opportunities (other than CTJ) with the cluster schools • Class visits to other schools 	CST	2008	Early years network meeting There were no class visits to other schools
Strengthen links with vocational education providers, industry, civic groups and employers	I 5.4	<ul style="list-style-type: none"> • Continue to provide work experience opportunities for senior school students • Continue to provide opportunities for work placement through TAFE, CDEP etc • Participation in the Positive Futures (sports) Programme; Activities of the school choir; Lantern Parade 	Principal	Ongoing	Achieved

Priority Six
Information, Communication and Learning Technologies

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Embed information, communication and learning technologies in learning and teaching processes	I 6.1	<ul style="list-style-type: none"> • Acknowledge the expertise of various staff members through their facilitation of in-service for the staff 	CST	2008	Achieved
Improve access and ongoing provision of hardware, software, training and support arrangements	I 6.2				Established a Learning Centre in the Library
Enhance the IC & LT competence of staff	I 6.3	<ul style="list-style-type: none"> • In-service opportunities for staff in ICT • Greater use of Data Projectors in class by both staff and children • Development of ICLT Plan for the school 	CST	2008	Continue to review ICLT plan
Develop online processes, inclusive of interactive school websites, to more effectively communicate within, and across our schools	I 6.4	<ul style="list-style-type: none"> • Further development of the school Intranet page 	CST/CT	2008	Achieved
Implement information and learning management systems that enhance student and staff engagement with learning and teaching and school operations	I 6.5	<ul style="list-style-type: none"> • Consider the introduction of Interactive White Boards 	Staff	Ongoing	Inservices booked in for 2009

Priority Seven
Resourcing Catholic Schooling

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Enhance our capacity to be good stewards of financial assets and resources	I 7.1	<ul style="list-style-type: none"> • Careful management of the Budget • Development of Asset Register 	Admin Assistant	Ongoing	Achieved
Ensure resource planning is aligned with school strategic renewal plans inclusive of changing school demographics	I 7.2	<ul style="list-style-type: none"> • Allocation of Resource Enhancement Funding to be in line with the Strategic Renewal Plan • Continuation and expansion of the enrichment programme – participation in the Optima Minds Competition 	Principal	Ongoing	Achieved
Refine resource arrangements to support learning and teaching in the context of varying socio-economic, cultural, and educational support needs	I 7.3	<ul style="list-style-type: none"> • Organisation of Arts Council and other workshops to align with educational needs and curriculum units of work. 	Library	Ongoing	Achieved
Ensure that school fee and levy policies and processes are consistent with principles of justice, equity, and accessibility	I 7.4	<ul style="list-style-type: none"> • Lobby BCE for AEL Reduction due to the socio-economic situation of many families • Ensure that concessions are available to families who request them. • Pursue the introduction of fee discounts for siblings at SBCC 	Principal	Ongoing	Achieved
Consult on the allocation of resources and report transparently on their use	I 7.5	<ul style="list-style-type: none"> • Consultation with Parish Priest, Staff, and P&F regarding Resource Enhancement and other funding and expenditure 	Principal	Ongoing	Achieved
Promote and encourage environmental sustainability in policies and practices	I 7.6	<ul style="list-style-type: none"> • Seek a Commonwealth Government Water Grant to make the school more environmentally friendly 	Principal	Ongoing	Received a Sloar grant that replaced the water grant

**Priority Eight
Renewal and Quality Assurance**

Goal / Intention	SRF Link	Strategies	Lead Staff	Year	Review of outcomes 2008
Ensure that renewal and quality assurance processes have a clear focus on realising the vision and mission of Jesus	I 8.1				Achieved
Effectively implement school renewal, validation, and compliance processes	I 8.2				This was implemented effectively
Increase the performance management capacity of leadership teams	I 8.3	<ul style="list-style-type: none"> • Opportunities for in-service for Leadership Team 	Executive	Ongoing	Achieved
Implement strategic, quantitative and qualitative processes for monitoring, developing, and reporting on religious education and curriculum	I 8.4	<ul style="list-style-type: none"> • Use of Tracking Sheets in student folios • Class visits and monitoring of programmes by APRE • Class visits by Parish Priest • Target in-service opportunities for select staff 	APRE Parish Priest	Ongoing	Achieved
Refine and integrate reporting mechanisms on school performance to communities, the Archdiocese and government	I 8.5	<ul style="list-style-type: none"> • Ensure all Government and BCE regulations are met with regard to reporting to parents and the community 	CST Principal	Ongoing	Achieved